

## Master in Gestalt Coaching and Counseling in Organizations

The Master in Gestalt Coaching and Counseling in Organizations is both a training and a personal growth path. The training program is designed with an innovative and very much needed professional profile in mind. At the end of the training, attendees will be able to operate in organisations with integrity, competence and efficiency by promoting personal self-development and supporting the creation of an environment that values integration of difference. The learning of new skills and attitudes will impact positively on teamwork creativity and efficiency, and overall on the whole organization's welfare. Since the program is based on the Gestalt approach, it strongly emphasizes direct experience and experimentation, phenomenological sensitivity, body awareness and creativity. We will introduce fundamental Gestalt concepts such as field theory, figure/ground, contact, dialogue and contact intentionality, authenticity in the relationship.

As Organizational Consultant, the Gestalt Practitioner assesses the emotional and relational field and promotes the health of an organization (or a part of it) as a whole organism, which is characterized by specific history, structure, personality and resources. His/her intervention is aimed to co-create and promote ways of letting the organization's potential evolve in order to meet at the best its environment, society and market, through an ecological, adaptive and creative process.

As Gestalt Coach he operates in accordance with his/her values and ethics and by integrating the coachee's self-realization needs and the company's goals. S/he is the co-analyzer of the context and of the coachee's role characteristics and critical (relational, managerial and operational) skills, as well as the co-designer of a development plan and the facilitator of its actualization.

As Gestalt Counselor, s/he's supposed to have a larger mandate and more flexibility in timing, objectives and space in order to let emerge and take care of some client's strong emotions, personal issues, problems and goals, eventually connected to traumas or discomfort inside the organization.

## Core Trainers

**Frans Meulmeester** (Rotterdam, The Netherlands) Academic Supervisor, Gestalt Coach, Psychotherapist, Consultant and Supervisor, International Trainer, EAGT Chairman of GPO Committee (Gestalt Practitioners in Organizations), Core Trainer at MultidiMens Institute, Caucasian Gestalt Institute, Bulgarian Gestalt Institute, Himalayan Pathway Psychotherapy Institute.

**Franco Gnudi** (Torino, Italia) Master Director and Organizational Manager, Vice-President and Core Trainer of SGT - Scuola Gestalt di Torino, Psychologist, Gestalt Coach and Psychotherapist, Certified EAGT Member, Attendance at SCOA - Practice in Business Coaching and at SGT - GIO International Program.

**Franca Perna** (Torino, Italia) Psychologist, Gestalt Psychotherapist, High School Teacher of Psychological and Pedagogical Sciences, Attendance at the Master in Art Counseling of the Fondazione Unpassoinsieme, Core Trainer at the SGT – Counseling Training.

**Maria Grazia Fiorini** (Udine, Italia) Director of Centro Gestalt Udine, Psychologist and Gestalt Psychotherapist, Business Consultant, Attendance at the SGT - International Program for Gestalt in Organizations, Core Trainer of SGT - Scuola Gestalt di Torino.

**Massimo Biasin** (Udine, Italia) Gestalt Counselor, Business Consultant and Advanced Executive Coach, Attendance at the SGT - International Program for Gestalt in Organizations, Core Trainer at CGU - Centro Gestalt Udine and SGT - Scuola Gestalt di Torino.

**Talia bar-Yoseph Levine** (London, UK; Jerusalem, Israel) Psychologist, Gestalt International Trainer, Coach, Consultant, Psychotherapist, Certified EAGT Member and Supervisor, Past Head of Gestalt Master of Science in Psychotherapy at Metanoia Institute, London-UK, CEO of Choice Management, Consultancy & Psychoth. Ltd.



Scuola Gestalt  
di Torino

in cooperation with  
**Centro Gestalt Udine**  
**MultidiMens Institute (Rotterdam)**  
**Choice Management Consultancy (London)**

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Recognized by S.I.Co. – Società Italiana di Counseling



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# MASTER IN GESTALT COACHING AND COUNSELING IN ORGANIZATIONS

First year/level	Second year/level	Third year/level	Synthesis
<b>Relational Training</b>	<b>Practice in Gestalt Coaching</b>	<b>Gestalt in Organizations</b>	
Self development and group process I <i>Franco Gnudi</i>	Gestalt Coaching <i>Franco Gnudi</i>	Gestalt and Organizational Development <i>Frans Meulmeester</i>	<p><b>I year/level: Relational Training</b> 10 theoretical and experiential seminars 105 training hours 45 personal growth hours Fee: € 2300 (VAT included)</p> <p><b>Certification of Attendance</b></p> <p><b>II year/level: Practice in Gestalt Coaching</b> 10 theoretical and experiential seminars 110 training hours 40 supervision hours 100 apprenticeship hours (30 hours of individual Gestalt psychoth./counseling) Coaching exam Fee: € 2500 (VAT included)</p> <p><b>Certification of attendance</b> <b>Title: Gestalt Coaching Practitioner</b></p> <p><b>III year/level: International Program for Gestalt in Organizations</b> 10 theoretical and experiential seminars 110 training hours 40 supervision hours 100 in-the-field apprenticeship hours Diploma exam Fee: € 2500 (VAT included)</p> <p><b>Diploma in Gestalt Coaching &amp; Counseling in Organizations</b> <b>Title: Gestalt Coach / Organizational Counselor</b></p> <p><b>Admission requirements :</b> Graduates, psychologists, counselors, managers or professionals with prior business experience</p>
Self development and group process II <i>Franca Perna</i>	Company/Organism and Environment <i>Massimo Biasin</i>	The Self of the Organization <i>Maria Grazia Fiorini</i>	
Self development and group process III <i>Maria Grazia Fiorini</i>	Person, role, key competences <i>Maria Grazia Fiorini</i>	Dialogic Leadership <i>Talia bar-Yoseph Levine</i>	
Active listening <i>Massimo Biasin</i>	Contract, mandate, development plan <i>Franco Gnudi</i>	Enneagram in Organizations <i>Franco Gnudi</i>	
The theory of the Self <i>Franco Gnudi</i>	The relationship of Coaching <i>Massimo Biasin</i>	The Working Team <i>Massimo Biasin</i>	
Contact and interruptions <i>Maria Grazia Fiorini</i>	Supporting growth <i>Franca Perna</i>	Gestalt Team Coaching <i>Frans Meulmeester</i>	
Creative techniques <i>Franca Perna</i>	Beyond impasse <i>Maria Grazia Fiorini</i>	Conflict and bridging of differences <i>Talia bar-Yoseph Levine</i>	
Meeting the otherness <i>Peer Group</i>	Integration <i>Peer Group</i>	Self-regulation <i>Peer Group</i>	
Personality styles <i>Franco Gnudi</i>	Evaluation and conclusion <i>Massimo Biasin</i>	Promoting the Profession <i>Franco Gnudi</i>	
Introduction to Gestalt in Organizations <i>Massimo Biasin</i>	Coaching exam <i>Franco Gnudi</i>	Diploma exam <i>F. Meulmeester/F.Gnudi</i>	